



**TWU Contract Negotiations Communication Update**

The TWU AA Negotiating Committees reconvened in Dallas, Texas the week of June 16th through June 20<sup>th</sup>.

On Monday June 16<sup>th</sup> the Fleet Service Sub Committee met with AA Management. Tuesday June 17<sup>th</sup> our Flight Instructors and Simulator Technician Sub Committees met with AA Management. On Wednesday June 18<sup>th</sup> our Stock Clerk Sub Committee met with AA management each Joint Negotiation Sub Committee updates are below.

On Thursday morning June 19<sup>th</sup> the Technical Specialist Negotiating Committee met with AA management their update is below.

The Mechanic and Related Negotiating Committee met with AA Management on June 20<sup>th</sup> their update is below.

We thank our committees for their efforts and our members for their continued support.

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## **Joint Negotiation Committee Update June 20, 2008**

The TWU Joint Negotiating Committee represents Title III Fleet Service, Title IV Ground Service, Title V Stock Clerks, Simulator Pilot and Ground School Instructors, and Flight Simulator Technicians.

*Your Joint Negotiation Sub-Committees met this week from June 16 to June 20 in Dallas, Texas. A brief description of what took place in each sub-committee is reflected below.*

### **Title III Fleet Service and Title IV Ground Services**

Members of the Title III Fleet Service and Title IV Ground Services Sub-Committee met on Monday, June 16 in Dallas, TX. Discussions were held with the company's negotiation team on re-establishing a base line prior to the issuance of the company's comprehensive proposal. The company spoke across the table that their comprehensive proposal made on May 13 was withdrawn. Those tentative agreements reached during the week of May 13 were also withdrawn from the table. Open article proposals/versions were reconciled by both parties and an agreement was made to meet again on Monday, June 30.

The Title III Fleet Service and Title IV Ground Services Sub-Committee also welcomes newly elected Local 501 President, David Virella to the Joint Negotiations Committee.

At the close of the meeting, those articles **owed Title III Fleet Service and Title IV Ground Services** by the Company are:

- **Article 1 Recognition and Scope**
- **Article 4 Compensation**
- **Article 5 Shift Differential**
- **Article 6 Overtime**
- **Article 7 Holidays**
- **Article 8 Vacations**
- **Article 34 Sick Leave**
- **Article 39 Physical Examination**
- **Article 40 Pensions**
- **Article 41 Benefits**
- **Article 42 Job Security**
- **Article 43 Part Time Employees**
- **Article 47 Duration of the Agreement**

At the close of this week, those articles **owed the Company** by Title III Fleet Service and Title IV Ground Services are:

- **None**

### **Title V Stores**

On Wednesday, June 18th, your Stores Sub-Committee met with the company and resumed Contract Negotiations. After reviewing where both parties stand on outstanding articles, the Company agreed to return to the table and entertain the Stores Sub-Committee counter proposals on Article 16 (Recall) and Article 2 (Definitions). A tentative agreement was reached between the parties on Article 16 (Recall). Both parties have agreed to return to Negotiations on July 7<sup>th</sup>. The Stores Sub-Committee would like to extend their appreciation to Todd Gibbs (Local 521), Steve Gilboy (Local 563), Larry Pike (Local 567), J.R. Ruiz (Local 564), Steve Prehn (Local 529), and ATD Reps Dennis Burchette and Don Videtich for their participation this week in Negotiations.

### **Flight Simulator Technicians**

The Flight Simulator Technicians met in Dallas, Texas on Tuesday, June 16. During the meeting, the Company Negotiation Team formally withdrew their economic proposal of May 13 from the table. Both parties agreed to meet again on Tuesday, July 2.

### **Simulator Pilot and Ground School Instructors**

The Simulator Pilot and Ground School Instructors met in Dallas, Texas on Tuesday, June 16. At that meeting the Company Negotiation Team formally withdrew their economic proposal of May 13 from the table. Both parties agreed to meet again on Tuesday, July 2.

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***Your Joint Negotiation Committee continues to work towards the goal of reaching an agreement that addresses the concerns of the membership. We will be in session again on Monday, June 30 to Thursday July 3.***

***We thank the entire membership for your continued support!***

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## TWU M&R Contract Negotiations Communication Update

The Mechanic and Related Negotiating Committee represents Aviation Maintenance Technicians, Overhaul Support Mechanics, Aircraft Cleaners, Parts Washers in Title I, also Plant Maintenance Mechanics, Plant Maintenance Man, Utility Man, Building Cleaners, Cabin Cleaners in Title II

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The TWU M&R Negotiating Committees reconvened in Dallas, Texas on June 19<sup>th</sup> – June 20<sup>th</sup>. On the 19<sup>th</sup> members of the TWU M&R Negotiating Committee met with the Company. Below are each of the specific Negotiating Committee progress reports for the week.

The Union presented Article 16 (Recall from Layoff), Article 17 (Leaves of Absence), and Article 26 (Field Trips). All three articles were TA'd. The company made clear that they want to continue the negotiation process. We set Jul 16<sup>th</sup> and Jul 17<sup>th</sup> to meet with the Company to continue Negotiations.

*We the negotiating committee appreciates your patience and support as we work towards an agreement.*

Tentative agreements were reached on the following Articles:

- Article 16 (Recall from Layoff)
- Article 17 (Leaves of Absence)
- Article 26 (Field Trips)

*We thank all of our Members for your continued support.*

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Remember – Tentative Agreements reached during the course of negotiations on one or more articles are not final and binding until agreements are reached on all articles - nothing is final until everything is final.



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## Tech Specialist Negotiation Update

On June 19th the TWU Negotiating Committee consisting of Gary Moffitt, Howard McKinney, Dennis Burchette, Don Videtich and Larry Pike met with the company negotiating committee consisting of Jim Weel, Mark Easton and Bob DuBreuil.

The primary purpose of this meeting was to reestablish the Company and Union positions now that the company has formally withdrawn its comprehensive proposal of May 15.

The company and Union agreed that tentative agreements previously reached on the Notice of Intent and Article 23 on May 16th would remain in place. Tentative agreements on Article 1, Article 7 and Article 12 were withdrawn.

In summary the following Article remain open:

- Article 1
- Article 3
- Article 4
- Article 5
- Article 6
- Article 7
- Article 8
- Article 12
- Article 21
- Article 26
- Article 34
- Article 39
- Article 40
- Article 41
- Article 42
- Article 47

The company and the Union remain committed to meeting and working toward an agreement. The company owes the Union responses to all of the above Articles (except Article 12). The next meeting is schedule for July 9th.

Fraternally,  
Howard McKinney  
Gary Moffitt

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